



DBCT P/L Site Induction (process change)

Frequently Asked Questions

What is changing?

The DBCT P/L Site Induction is transitioning from an online learning format to a face-to-face, classroom-based delivery model. The induction will be delivered by Mynesight (RTO 31900), an external Registered Training Organisation.

Why is the process changing?

This change has been implemented to improve participant engagement, provide more consistent delivery of content, strengthen learning outcomes, and enhance understanding of site-specific risks and requirements. The transition forms part of DBCT P/L's Site Safety Transformation Strategy.

When will the new induction process commence?

The rollout is currently in Phase 1. During this phase, workers may complete the Site Induction either online or through the new face-to-face delivery option.

Who is the face-to-face induction for?

The face-to-face induction is intended for new workers required to work on site. Workers who already hold current site access, or are extending existing access, are not required to complete the induction again.

What do I need to know about the face-to-face sessions?

Training Provider: Mynesight (RTO 31900)

Location: 10 Elvin Street, Paget QLD

Schedule: Tuesdays (additional sessions may be scheduled based on demand)

Time: 7:30 am – 1:30 pm

What other learning is required after the 6 hours face-to-face?

The Site Induction provides workers with the requirements necessary to be **Site Ready**. Additional training requirements may apply depending on the worker's role and responsibilities.

These requirements may include training associated with:

- Site Ready
- Job Ready
- Task Ready

Training requirements will vary based on the role being performed on site.

What's the time difference in completing the face-to-face induction?

The current online learning process on average takes approximately 17 hours to complete, the face-to-face process reduces the time to 6 hours in classroom, and depending on your role the additional online learning will cover job specific requirements.

How do I schedule a face-to-face induction?

When the FM0295 is sent to the People & Culture Inductions team, we will confirm which process you are wanting to take. For those selecting face-to face, the FM0295 will be sent to Mynesight, who will then send on a booking link to select the date for attendance.



What if I have a large group of workers

For groups of more than eight workers, please contact the People & Culture Inductions Team to discuss arranging a dedicated induction session.

What does a worker get for attending the face-to face?

Workers who successfully complete the face-to-face induction will receive a Statement of Attainment for RIIRIS201E – Conduct Local Risk Control and a DBCT P/L Site Induction Certificate.

Cost: \$90 per participant. White Card assessment available for an additional \$75.

What if the worker already holds RIIRIS201 Conduct Local Risk Control?

Workers must still complete the DBCT P/L Site Induction as it contains DBCT P/L specific information and assessments required for being site ready.

What if the worker already holds the Whitecard?

Workers who hold a current White Card are not required to complete the White Card assessment but must still complete the DBCT P/L Site Induction.

What does a worker need to site the Induction session?

Photo identification and suitable personal protective equipment (PPE).

When will Phase 2 of this rollout occur?

Further communications will be provided prior to implementation. Phase 2 will introduce a dedicated online booking portal for inductions.

How soon can a worker be deemed site ready after completing the induction?

Subject to all other site ready requirements being met, workers may be able to commence on-site as early as the following day.

What if a worker needs to be onsite prior to the next session?

In-line with the current process, the worker still needs to complete learning to become site ready. If the face-to-face session is not available in the timeframe, the worker will need to complete the online learning.

If my worker is from out of town, how can they complete the Induction?

Online learning is still available to complete in these cases during phase 1, if attending the face-to-face induction is not possible, the full online learning process will need to occur.

Who do I contact for further information?

DBCT's People & Culture team are available for any questions, please email train.course@dbct.com.au and our team will be in contact.

Not all scenarios are able to be considered, reach out to P&C with any questions.

